



## CWRT SPEAKER CONTRACTING SURVEY SURVEY ANALYSIS

CWRTs have evolved into great consumers of oral histories provided by many speakers. When there is an abundance of talented speakers locally, there is usually little need for discussions about transportation, lodging, etc. But, probably a majority of speakers are authors/historians who attend from out-of-town. That fact brings us to the focus of this survey. What is the process that CWRTs use to contract with their program presenters?

This survey had an N = 114 with an 68% completion rate. We prepared the survey instrument in such a way that those respondents that have little or no experience contracting with speakers were disqualified with their answers to the first question. No duplicates were detected. This resulted in 79 remaining responses.

### **SUMMARY**

This survey provides the following **PROVEN PRACTICES** for those with the responsibility for contracting with program speakers:

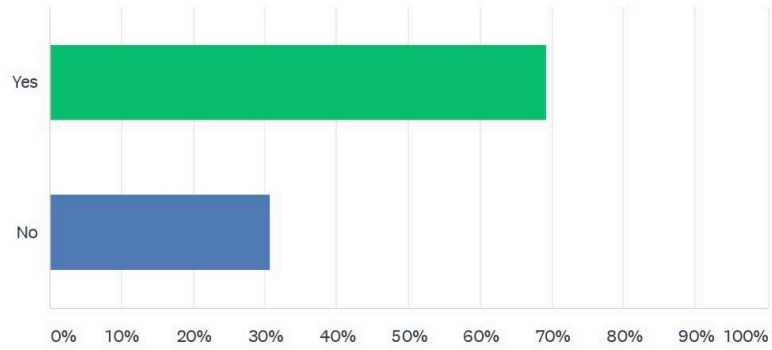
1. Although some program development volunteers may bristle, it's an excellent practice to, at a minimum, ask the board or CWRT leaders about their preference for program theme, topics and/or speakers.
2. The use of a contracting checklist is ALWAYS a good idea. Despite the obvious advantages of having experienced program development people, there are even more advantages to the CWRT that insists on using a uniquely tailored checklist.
3. Speakers are making their presentations to a CWRT for a number of altruistic reasons. The least a CWRT can do is to reimburse them for their transportation costs.
4. It is equally important for CWRTs to develop and enforce a policy in which speakers involving airfare limit their financial liability to "coach" seating.
5. It is also of importance that CWRTs, through policy, limit their financial obligations for reimbursement of incidentals to only reasonable expenses. If/when extra reimbursement is requested, the Board should have the authority to deviate from policy. However, in all cases, program staff and the Board must be accountable to the members.
6. Sharing speaker expenses is vital to fiscal management. CWRTs need to expect that program development staff are doing EVERYTHING possible to develop relationships

with other CWRTs, historical education organizations, history societies, libraries, etc. to increase the speaker program, community outreach, attraction of new members, etc.

7. Development, promulgation and publication of these policies and practices reflects on the transparency of the organization while providing guidance to staff.

Q1 Are you or have you been your CWRT designee who engages speakers or have an intimate knowledge of the details of that process?

Answered: 114 Skipped: 1

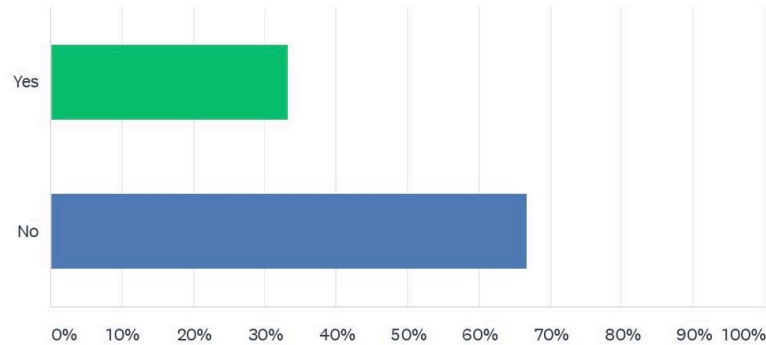


ANSWER CHOICES	RESPONSES	
Yes	69.30%	79
No	30.70%	35
TOTAL		114

This question was designed to disqualify those who have not hands-on experience booking CWRT speakers.

## Q2 Does the Board provide guidance before speakers are engaged, i.e., a theme, topics, book sales, etc.?

Answered: 78 Skipped: 37

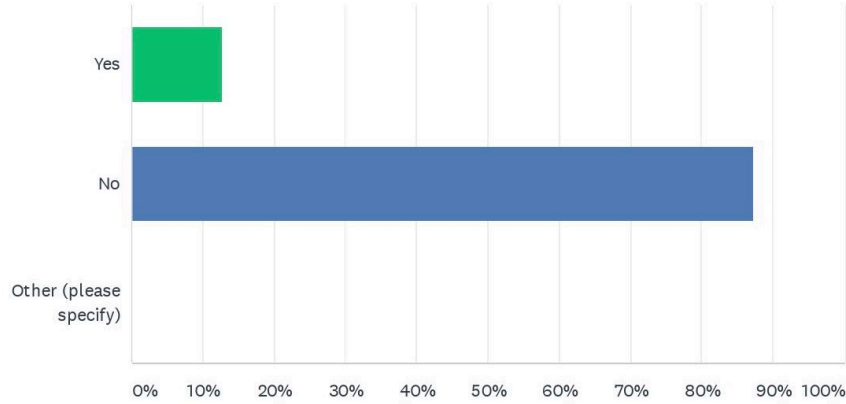


ANSWER CHOICES	RESPONSES	
Yes	33.33%	26
No	66.67%	52
TOTAL		78

This is an interesting result. Two-thirds of respondents' state that their leadership had NO influence over the program to be presented year-after-year. This says very little about the influence or desire of leadership. It does say much more for those asked to develop the program.

### Q3 Does your CWRT use a contracting checklist to ensure that nothing falls through the cracks while engaging speakers?

Answered: 78 Skipped: 37

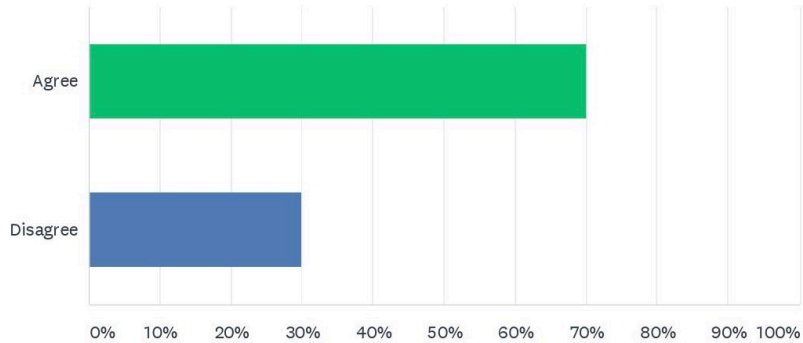


ANSWER CHOICES	RESPONSES	
Yes	12.82%	10
No	87.18%	68
Other (please specify)	0.00%	0
TOTAL		78

The vast majority of respondents (87%) do not utilize a contracting checklist, while another 13% have and use one.

Q4 Please send your speaker contracting checklist to  
mike@cwrtcongress.org

Answered: 10 Skipped: 105



ANSWER CHOICES	RESPONSES
Agree	70.00% 7
Disagree	30.00% 3
Total Respondents: 10	

Despite the answers to the contrary, no checklists were received.

Q5 Briefly describe the elements of your speaker engagement discussion (e.g., arrival date & time, meeting start time, transportation mode, lodging reservation, honorarium, etc.)

- All Speakers are local except for our annual banquet. We do provide a form for information for our newsletter (brief bio & short description of talk) besides AV needs. We also provide information regarding meeting time and directions to the location. A small honorarium is offered depending on distance travelled. For our annual banquet, lodgings are offered as well as transportation costs. All speakers receive a plaque with a Confederate note. Arrangements are offered to all speakers regarding book sales.
- We offer a meal, a \$100 honorarium, mileage up to 500 miles and 1-night hotel (if needed). Dinner at 6:30 The speaker starts after dinner and speaks for no more than 1 hour.
- Generally, we book speakers a year out. From the outset, I let a speaker know that we cannot offer an honorarium, but we do pick up all travel and lodging expenses, provide an attentive and well-informed audience and an opportunity for book sales. A couple of months before a presentation, I request from our speaker a blurb on his/her talk, a brief bio and digital photo for promotional purposes. I also provide all the info on the

upcoming RT meeting including times, venue info, lodging info—we put our speakers up at the local Hampton—and offer to tour said speaker around our CW sites when the day arrives. On that date, I usually pick a speaker up at the hotel for a 6:30 PM dinner and a 7:30 PM presentation. We may or may not do a tour that day and we may or may not go out after a talk depending on the wishes of the speaker.

- Our secretary Carol VanOrnum will most likely provide this information
- We have no funds for travel or honoraria
- It depends on whether they are local or traveling a distance and whether they are members of our CWRT. Generally, we need the speaker on site by a hour before our dinner and then the talk. We provide a hotel room for speakers that have traveled a distance, but we do not provide transportation. We also can offer an honorarium.
- This varies, but we always make and pay for lodging and gas money. SOMETIMES speaker has needed to be picked up at airport or train.
- All above the above except no honorarium
- The VP takes any speaker, that would like, to dinner the evening before our monthly meeting. We always ask if they want/need reimbursement of any kind. Most of our speakers come talk to us free gratis.
- Honorarium, lodging, date, time, AV equipment needs.
- Date and time of meeting, we work out the travel arrangements with the speaker depending on where they are coming from. We do not pay honoraria and we tell them that up front. We do cover transportation expenses and being a dinner CWRT, they and a guest are provided a dinner as our guests.
- Date and start time of meeting, when facility is open prior to meeting. exact address of building, parking directions, what we pay, what is subject of talk, do they need electronic/computer devices or do they bring their own, my cell number if they have issues enroute to meeting, ask if they sell books to set up area for them. we do not book overnight speakers.
- The VP is entirely in control of the process. He/She contacts the speaker, sets the date, makes the hotel, etc.
- I contact through email, arrange a date, then send an email with all the details including honoraria, start time, place, lodging, etc.

- Speakers are engaged early on via email or phone to schedule them. Once it gets closer to the event, usually a month or so out, we engage again to make sure the speaker is still coming. Details regarding location, time, honorarium and technical needs are taken care of. At that time, we also check if they would like to join the board for dinner prior to the talk.
- Meeting date, meeting start time travel plans, lodging if necessary, willingness to be video recorded, food allergies (Note: We share speakers with Chicago.)
- We offer the speaker and guest a dinner a bit more than an hour before our meeting. We offer an honorarium and the opportunity to his/her books. If requested by the speaker we will consider an increased honorarium for travel costs.
- The program chair holds all responsibility for identifying, contacting, logistics management and funding for speakers. I typically ask the board's opinions on various details, especially if the cost is high.
- There's no standard policy - it varies from speaker to speaker.
- All of the above as well as exchange of phone numbers.
- Pretty much what you indicate.
- As the previous NICWRT President, I contacted speakers myself, booked them, told them what is provided, lodging particulars, transportation, and other details. I took my role as one of a host to the speaker and to ensure everything he/she needed was taken care of the entire time the speaker was in our town. Any costs to me I received reimbursement from the treasurer.
- We give them options. We have some evening meetings as well as Saturday noon meetings during the winter months. We meet at the same time, they provide their own transportation, we do, if needed, set up reservations at a local hotel. We do give them honorariums for speaking unless they refuse.
- They generally arrive the day of the event. We meet for dinner at 5PM and we get the speaker to the hall at 6:30Pm. Speaker goes on a few minutes after 7PM. If they want to drive, I provide maps, or we drive them to and from. I give the speakers a choice between a B&B in Southport, near waterfront and downtown, and a Holiday Inn Express, outside of town. I have arrangements with both for a rate. We do provide an honorarium, but it is dependent on the amount of travel expenses it cost us. If they fly, we get them back and forth to airports as needed. We ask them, ahead of time, if they want to tour our Civil War sites. If they do, we arrange. I book a year ahead of time. I contact them 6 months in just to touch base. Then about three weeks out, I contact



them for details of their travel and discuss their needs and ours. If they want to sell books, we prepare a table for them and someone to assist them. If they want to send books, via UPS, ahead of time. I will accept and bring to meeting for them, but they are responsible for getting the unsold books back to wherever.

- We have no "Board," just Officers, elected by, and from our dues-paying members. Our Program Chair contacts potential speakers, and asks them if they want to speak, and provides them with open dates. We do not have mandatory dues, so we have very limited funds. We offer a \$50 "gift" to our speakers, as our meeting venue is in a church facility, and they do not allow us to "pay" our speakers, or to have book auctions, or any other exchange of money. So, no "contracts," just e-mail (maybe telephone) conversations, establishing arrival time, any tech help they need, rules of the church, etc. Simple, but effective.
- We mostly use local speakers or members. We try to take speakers out for dinner prior to 7 PM meeting. Help with lodging and travel expenses for out of town guests and honorarium if necessary.
- We discuss all of those topics by E-mail and, if possible, by telephone talks. I always confirm everything three times with the speaker to make sure all is "in order"!! I even ask if their "partner" will be coming with them.
- In engaging a speaker, we confirm location, time, presentation requirements, fee, directions, etc. We also exchange cell phone info for any problems. gen we have an overnight speaker, we prearrange the hotel.
- Speaker us contacted about the date. Once confirmed inquiry is made about audio-visual needs, lodging, availability about arriving in time for pre-meeting dinner
- We are a smaller RT,18-30 in attendance. We are in a great location and try to schedule local speakers to avoid extra fees. We offer a \$50 honorarium. I handle all communication with speakers via email. Have been scheduling approximately 1 year in advance of meetings. We meet about 30-45 minutes before meeting starts to set-up.
- We do not pay honorarium. We do pay travel, meals, and hotel. We provide a projector and laptop if needed. Our Program Selection Committee (3 people) handles the engagement.
- We provide the speaker with the location and time of the meeting and ask them to arrive a bit early to set up Power Points, etc. If the speaker comes from out of town, we pay him/her mileage. On a rare occasion we have paid for lodging. We have never paid an honorarium.

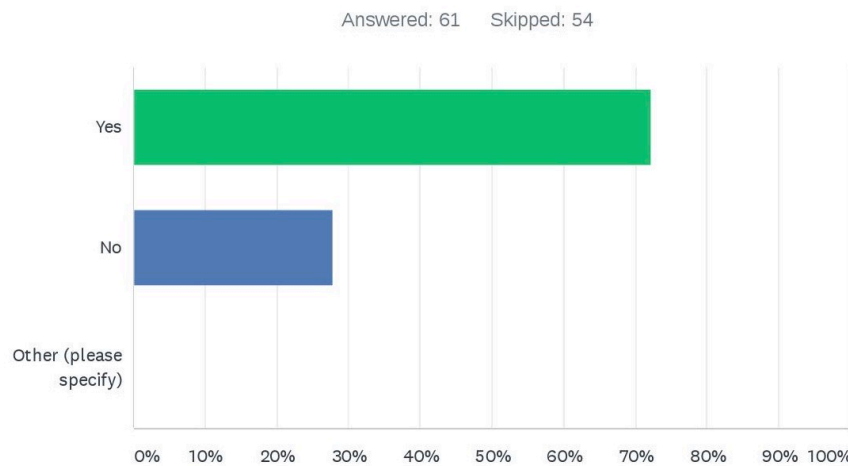
- Date; topic; remote vs. in-person; honorarium
- We do not have a board of directors (not organized as such). I and the CWRT coordinator select the speakers. She contacts them via email with information on the date, time, desired topic, location, logistics, honorarium, etc. We rarely offer lodging except in those rare cases when our speakers come from more than 250 miles away.
- We provide details of meeting time, location, AV equipment available, and time we need to vacate the location (so the speaker tailors their presentation for that timing). We don't usually provide transportation or lodging. We determine honorariums on a case-by-case basis, and do not usually mention it unless asked.
- Ok
- Sample engagement: Dear Speaker, everyone here eagerly awaits your May 2, 2019, visit! and your program on 'Robert E. Lee at War.' Meeting Information Our meetings begin at 7:00 p.m. at the Hilton Atlanta/Marietta Hotel & Conference, located at 500 Powder Springs Street, Marietta, Georgia 30064. We have negotiated a special rate for our speakers of \$129 per night. If you wish to reserve a room at the Hilton, please contact Marion J. Coulter, Corporate Catering Sales Manager, Hilton Atlanta/Marietta Hotel and Conference Center, 678-819-3132 or Marion.Coulter@Hilton.Com. We have full A/V and computer capability, so all you will really need to bring with you is your PowerPoint presentation, if you plan to use one, on a flash-drive. In addition, please bring plenty of your books. Our round table members love to purchase books from our speakers, and we average 100 folks at each meeting. I will meet you in the hotel lobby at 5:00 p.m., and the round table will treat you to dinner before the meeting. A few members may join us, and we will dine at the hotel's restaurant. Please plan to speak for about 45 minutes, then take questions. I will present your honorarium check (\$ amount agreed upon) at the conclusion of the meeting. If you have any questions, please let me know, and you can call me on my cell the day of the meeting if you need to reach me: xxx.xxx.xxxx. Please send me your cell number for my files. I look forward to seeing you in May! Regards,
- We pay travel and one night for speakers from out of town. No honoraria
- Contact speaker, verify date, offer mileage and lodging, follow up prior to meeting to verify
- Location, date, time, audiovisual equipment, honorarium, dais, handouts, size of venue, expected audience size, topic/subject, publicity, directions,
- All of the above. The initial contact is a verbal request to speak, and then followed up with a formal invitation by Email outlining the details of the invitation.

- Contact with prospective speaker is made at least 6 months in advance wherein invitation is extended. Speaker is invited to join leadership team as a dining guest before the meeting and if guest resides at a distance greater than 2-hours from the meeting site, the guest is offered overnight accommodations in a private guest suite in my home. In addition, speakers are invited to visit local historical attractions such as Campus Martius Museum, which celebrates the Ordinance of 1787 and Settlement of the Northwest Territory; Ohio River Museum, which contains thousands of Ohio River boat models and artifacts; The Castle Historical House Museum, which was constructed in 1855 for Col. Melvin Clark who was killed at the Battle of Antietam; Henderson Hall, Williamstown WV, whose owner George Washington Henderson, owned slaves but was a loyal Union man and whom advocated for secession from Virginia; and, Blennerhassett Museum of Regional History and Blennerhassett State Park, site of the plan devised by U.S. Vice President Aaron Burr and Harmon Blennerhassett, to incite a rebellion against Spain in the Louisiana Territory so that this region could be claimed by the U.S. Arrival date and meeting place, meeting starting time, transportation, lodging and remuneration are all addressed.
- Speakers are contacted in person, their fee is negotiated, lodging is discussed, and the date/time are confirmed.
- invite to come during the afternoon to "show off" Wooster, treat speaker to "dinner", meetings begin at 6:30 & "wrap up at 8:00 p.m., honorarium previously agreed on, lodging discussed ahead of time if needed
- Vice President books the speaker. Sec/Treas contacts speaker regarding hotel and transportation and makes those arrangements. Sec/Treas pays for or reimburses speaker for travel expenses and honorarium. President makes arrangements to pick up and drop off speaker from hotel.
- We gather for a social time at 5:30 p.m. with a buffet dinner at 6 and speaker at 7. The speaker has to get him or herself to the location we provide dinner and a \$100 honorarium and gas money if they have to come from some distance. If they are unlikely to return home that same evening, we provide lodging.
- We do not provide any remuneration for speakers other than a dinner. Size of our Round Table prevents us from engaging speakers other than local at the local level.
- Agree on date, description of meeting, payment of travel expenses, allow speaker to choose his or her mode of transportation, we make the lodging reservation unless speaker wants to do it, we tell the speaker what the honorarium will be, offer to get books from their publisher but if they prefer, they can bring their books with them, ask them if they will be using PowerPoint.

- Date of meeting Time to meet to set up Take Speaker to dinner Meeting start time (7:30 pm) If from out of area, we provide lodging Speakers fees are discuss at beginning of contact (we have a basic fee, but if coming outside the area we help with the expenses
- no honorarium but occasionally will get a hotel room or travel expenses. Date and time, length of talk expected.
- Basic details are discussed and confirmed with an email.
- Our group is small, and we use local speakers. On occasion we have provided a hotel room if needed. Honorarium 50-100 depending on travel distance or prior arrangement done verbally. Contacts are via e mail or phone.
- Once contacted, the speaker is "turned over" to the Treasurer who makes hotel arrangements etc. Speaker travel fees are paid, as are hotel expense. A dinner, the evening of the presentation, is arranged. Speaker is escorted to venue and returned to hotel by committee member. No honorarium only travel expense.
- Topics, date/time/location, duration of presentation, guests, honorarium (if applicable)
- First, we check for availability for our meeting dates. Then we TRY to get the speaker to complete a form listing the topic, whether they have books to sell, to send a photo, and travel dates. We arrange for the hotel and reimburse travel according to our guidelines (or try to -- sometimes we get surprises). Usually our program director will pick up the speaker, take him or her to the hotel and provide transportation to the meeting.
- Dinner and one night 's lodging plus expenses for outside presenters
- Date, time, distance for expenses, honorarium, topic obviously, bio and title of program.
- None
- Speaking date, topic, travel and hotel coverage, honorarium, location of meeting,
- We cover the following arrangements with speakers: 1. Does the speaker need overnight quarters? We specify a local "budget" hotel that we use. 2. Will the speaker join officers for dinner? Breakfast? 3. If driving in, does the speaker need directions? We provide location, date, time and room location. 4. If flying in, please fly basic round-trip (no first class/business class). 5. We specify a \$50 gift card to the speaker and payment for all travel expenses. 5. Name and cell phone number of CWRT airport contact person.

- Date (unless we are early in the process then we let speaker choose), that we cover expenses and are putting them up at a five-star hotel. That we would like to provide them lunch and a town tour unless they prefer to rest. That we have a knowledgeable audience they will enjoy engaging with.
- Just as listed above, except no honorarium.

### Q6 Does your CWRT reimburse speakers for their transportation expenses?

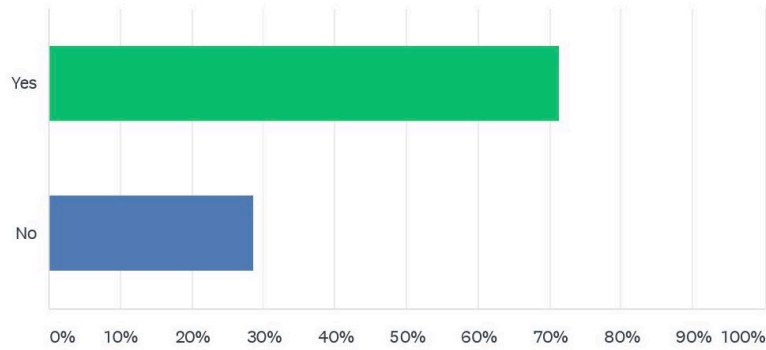


ANSWER CHOICES	RESPONSES	
Yes	72.13%	44
No	27.87%	17
Other (please specify)	0.00%	0
TOTAL		61

Speaker transportation has a certain high-cost connotation for CWRTs in isolated geography. For those that rarely contract with speakers outside the immediate vicinity or CWRT members, it may seem ludicrous. Be that as it may, 72% of respondents reimburse their speakers for transportation expenses incurred.

### Q7 For speakers incurring airfare costs, does your CWRT limit reimbursement to "coach" fares?

Answered: 42 Skipped: 73

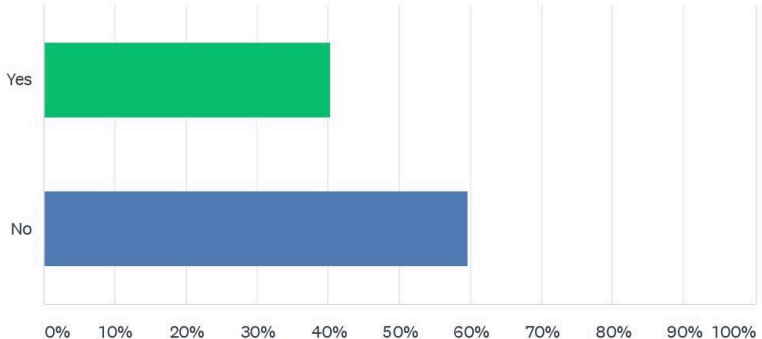


ANSWER CHOICES	RESPONSES	
Yes	71.43%	30
No	28.57%	12
TOTAL		42

Limiting long-distance speakers to coach fares is done by 71% of respondents. The 29% that do not do so begs the question of whether they have never thought of that idea. We will not speculate on the other possibilities.

**Q8 Does your CWRT ALWAYS provide the speaker with a backup contact person should the primary be unavailable?**

Answered: 62 Skipped: 53

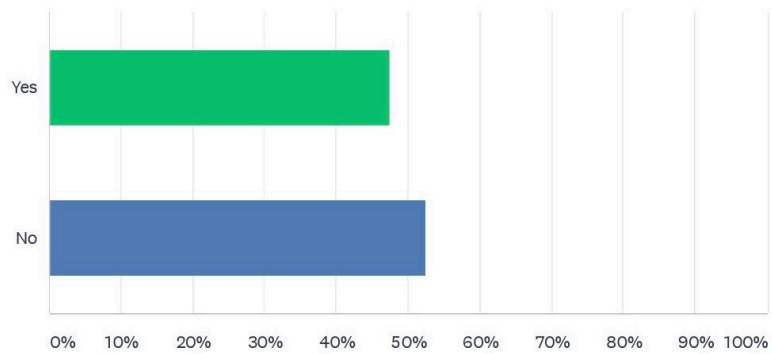


ANSWER CHOICES	RESPONSES	
Yes	40.32%	25
No	59.68%	37
TOTAL		62

With 60% of respondents answering negatively, it is a question of why that doesn't occur. On the other hand, 40% state that they do so communicate.

### Q9 Do multiple CWRT leaders receive each speaker contract details?

Answered: 61 Skipped: 54



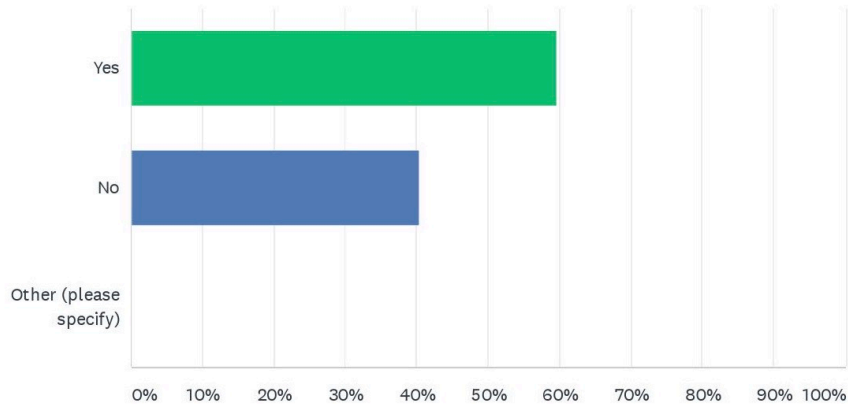
ANSWER CHOICES	RESPONSES	
Yes	47.54%	29
No	52.46%	32
TOTAL		61

The details of the speaker contract are an interesting matter. About one-half communicate that information to another CWRT leader, while the other one-half do not.



## Q10 Does your CWRT limit reimbursements for speaker incidentals, i.e., parking, meals, taxi fares, etc.?

Answered: 62 Skipped: 53



ANSWER CHOICES	RESPONSES	
Yes	59.68%	37
No	40.32%	25
Other (please specify)	0.00%	0
TOTAL		62

We have all heard of the adage “death by a thousand cuts”. Some of the illustrative examples are legitimate travel expense. Others may or may not be dependent on how many meals, how many taxi rides, etc. The 60% of respondents that limit such reimbursements are making a statement. But, perhaps so are the 40% that have no limitations.

## Q11 Please explain the limit and how it is communicated.

- Our CWRT has had limited out of town speakers. We have been fortunate to have speakers that were in the area. We provided lodging and meals and have not had much experience with negotiations
- Previously responded to in question 4.
- No limits at present
- We reimburse reasonable expenses
- We have no funds for this. I have picked up speakers at their hotels if they are from out of area.

- We provide a free dinner at our meeting, and there is no cost for parking at our facility.
- No limit, but what is reasonable
- Speaker gets one-night lodging. We provide dinner. We pick up speaker from hotel and return them to hotel. Hotel has free breakfast and shuttle to airport.
- We set no limit.
- A flat honorarium covers all speaker expenses.
- We do not have an official limit. We budget roughly \$3000 per year for speaker expenses. Leave the organizer to include that in their planning.
- since most our speakers live within 60 miles of meeting location, we offer our standard stipend and if they balk on the amount due to travel expense we will offer up to additional \$20.00. Take it or leave it.
- We limit to airfare, hotel, dinner. This is part of the original contact.
- In addition to travel cost, we pay for room and the speaker's dinner. The speaker stays at the hotel where we hold the meetings, so there is no taxi cost. I communicate the list of what we pay for.
- We have a straight honorarium and do not take care of incidentals. In very rare cases we have covered travel or parts of travel, usually in conjunction with a partner entity such as the library.
- Does not apply.
- We just offer the honorarium. If the speaker is widely known and invited as a joint venture with other historical groups nearby, we will discuss our maximum support as a group.
- We pay honorariums that range from \$50 to \$300. Most speakers don't request honorariums. We pay based on distance of travel, reputation of speaker and desire to have him/her back.
- An honorarium, mileage, and overnight expenses, if needed.
- Most costs are prepaid, i.e. the CWRT pays for the hotel ahead of time, buys their dinner, and tries to have a check to hand to the speaker before they leave. We don't tell

them you cannot do X. We assume they will attempt to buy a coach ticket and hire a taxi instead of a limo. And so on.

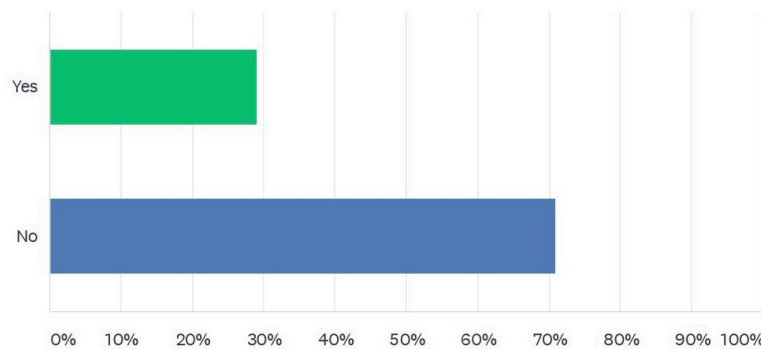
- The person in charge of that particular speaker is the contact person. There is no set limit on transportation.
- We pay all reasonable, documented expenses incurred
- We do not reimburse ANY expenses, so they can spend what they want out of their own pocket. All of our speakers live within driving distance, but some come from more than 100 miles, which means several hours in Southern California traffic.
- We rarely have a long-distance speaker as we are in an isolated area and rely on local or people with ties to our area.
- Our limit is a \$200 Honorarium, plus a one-night stay at a local Motel!! I always discuss this, personally, with the possible speaker. Sometimes, we are flexible to "up" the amount by "fifty" dollars. Occasionally, we are lucky enough to have a speaker "volunteer" to speak for "free". That is rare, but it happens especially if the speaker is hoping to sell some of his/her books!!
- A \$ figure is proposed to speaker for acceptance
- We don't offer any reimbursement.
- We do not pay for a spouse to travel by air. We tell the speaker that we pay travel, dinner with us, and hotel for one night. We get more than half our speakers locally to save money.
- We only pay expenses when the speaker drives from out of town. In that event, we pay \$.50 per mile.
- expenses are not covered.
- We give a flat fee. Speaker covers his or her own expenses from the speaking fee. No additional money. We do NOT fly in speakers so never had to worry about airfare. Small group. 50 people. No dues.
- For the few long-distance speakers we have had, we usually just pay for airfare and lodging (no incidentals).
- Email

- We pay an honorarium, which covers the speaker's expenses.
- Limit as described before. Communicated before commitment made
- mileage and lodging
- Email and phone
- The limit is outlined in detail within the body of the formal email invitation.
- Each is addressed individually. However, we are fortunate that we live in a small community and these considerations are not consequential.
- Speaker expenses are part of their honorarium. Lodging is also considered as part of the overall speaker cost.
- n/a
- We pay for travel, parking fees, hotel, and meals (within reason). If a distance to their airport, we also pay for mileage.
- There is no remuneration.
- We do not limit expenses on incidentals
- We are too small to bring in speakers that require airfares
- We do not pay for our free open to the public meetings. Annual dinner meeting may have expenses reimbursed
- We give a flat \$100.00 honorarium. We will reimburse travel expenses (mileage) if speaker is coming from outside the area. We will provide a hotel room if needed.
- Flat fee. No honorarium but flat fee based on distance from venue.
- Depends on driving distance - no parking fee is applicable
- We give general guidelines as to what will be reimbursed.
- Cover basic expenses only and advise before committing.
- There simply aren't any. No one comes from more than 100 or so miles.

- In area it outside
- Up to \$1,000 reimbursement for travel and hotel
- Not really applicable in 25 years of Ann Arbor CWRT experiences.
- Most speakers ask about expenses outside of hotel, airfare and local transportation. We generally accommodate.

Q12 Does your CWRT routinely seek to "share" speakers and their relevant costs with other CWRTs or local organizations?

Answered: 62 Skipped: 53

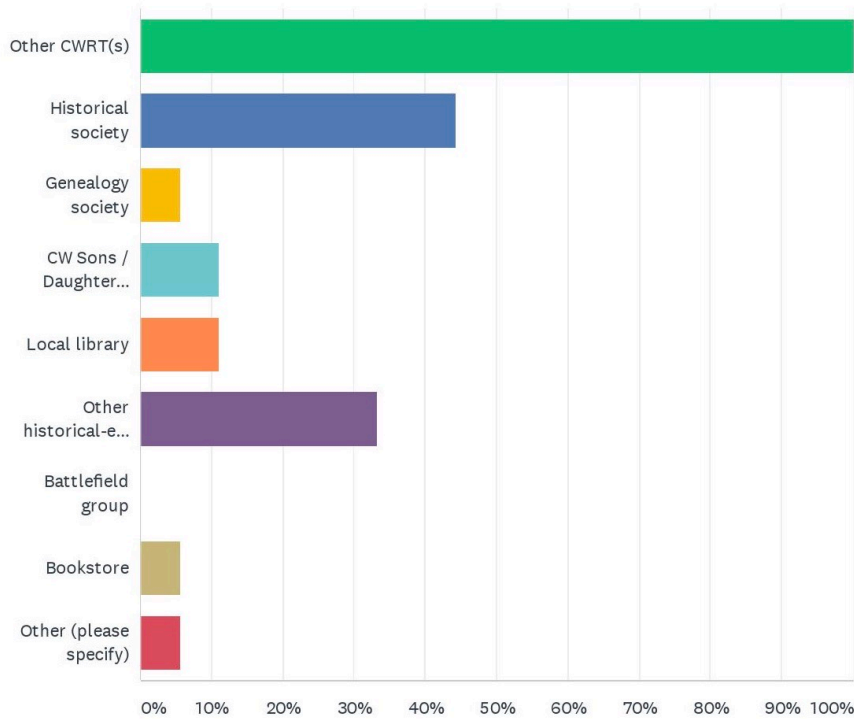


ANSWER CHOICES	RESPONSES	
Yes	29.03%	18
No	70.97%	44
TOTAL		62

Sharing speaker expenses is one of the most difficult but rewarding areas of this study. Of course, CWRTs that do so need at least one willing and able partner. No wonder that 71% of respondents do not do so. The 29% that are able to routinely share speaker expenses are both lucky and diligent.

### Q13 With what types of organizations are speakers shared?

Answered: 18 Skipped: 97

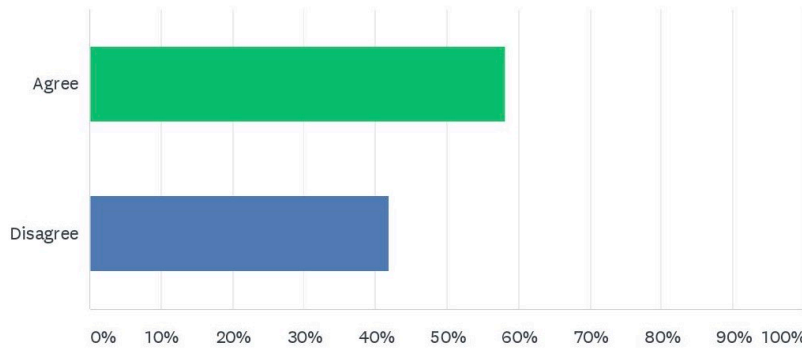


ANSWER CHOICES	RESPONSES	
Other CWRT(s)	100.00%	18
Historical society	44.44%	8
Genealogy society	5.56%	1
CW Sons / Daughter group(s)	11.11%	2
Local library	11.11%	2
Other historical-education organization	33.33%	6
Battlefield group	0.00%	0
Bookstore	5.56%	1
Other (please specify)	5.56%	1
Total Respondents: 18		

Sharing partnerships (100%) are most often with other CWRTs! Those same CWRTs are entrepreneurial enough to work closely with historical societies (44%), other historical education entities (33%), sons/daughter Civil War groups (11%), local libraries (11%), and bookstores and genealogical societies (6%), each. Another 6% advised they occasionally share with the Kenosha Civil War Museum.

Q14 If your CWRT has a policy or policies that cover any or all of the questions in this survey, please forward them to [mike@cwrtcongress.org](mailto:mike@cwrtcongress.org)

Answered: 62 Skipped: 53



ANSWER CHOICES	RESPONSES	
Agree	58.06%	36
Disagree	41.94%	26
Total Respondents: 62		

Again, despite the answer to this question, no policies were received.

Q15 Who is your favorite speaker and what was the topic?

- Eric Jacobson: The Battles of Spring Hill & Franklin
- We have 2 favorites. John Quarstein....any topic Eric Wittenberg...any topic
- Bud Robertson was always a favorite as was Ed Bearss. NPS historians like Jim Ogden, Jim Lewis, Frank O'Reilly & Dennis Frye have been frequent visitors & favorites through the years.
- Ed Bears and the Dec. 2019 Speaker. I liked the projection to how we perceive loyalty in the services and how they perceived the loyalty during the Civil War. I am wondering if there could be a discussion about people who have relatives who served.
- Edwin Bearrs. Gettysburg
- Borowick- Financing of the Civil War

- Walter Starr, speaking about Stanton
- ED Bearss & many topics!
- Robert Lee Hodge speaking about "Confederates" in the Attic.
- All of our speakers are fantastic. We have had one talk about money, one that has talked about medicines/surgeries, specific events in Arkansas.
- Civil war Indian territory
- Frank O'Reilly. Robert E. Lee's Greatest Victory at Chancellorsville.
- Scott Mingus. C.W. Railroad talks
- Max Daniels and Deb as Lincoln and wife. Was a first-person presentation.
- James I. Robertson. Stonewall Jackson.
- Dr. Peter Carmichael - War of the Common Soldier Dan Vermilya - Maryland Campaign or James Garfield Jake Wynn - Medical History
- Dennis Rasbach "Joshua Lawrence Chamberlin at Petersburg"
- Curt Fields (hosted him twice). General Grant in person.
- Ed Bearss. Whatever he wants to share with my group.
- Dan Patterson on his Ancestor General James Longstreet. And Ed Bearss on anything he chooses.
- Chris Mackowski on any topic
- Very hard to choose, but, recently, we had Heather St. Clair give a wonderful talk on "Mother Mary Ann Bickerdyke," which was informative and very moving, as Heather reenacts, Bickerdyke. Sarah Kay Bierle is also excellent, as is Walter Stahr, who has written biographies on Chase, and Stanton, and is a good speaker.
- We have seen him at another meetings Tim Smith Shiloh and Vicksburg
- Dr. Charlie Fennell, Gettysburg LBG. His topic was "Culp's Hill" at the Battle of Gettysburg.



- Ed Bearrs. Varies.
- Ed Bearrs on Shiloh
- Curt Fields. Impression of U.S Grant
- Steve Magnusen (magnusens@sbcglobal.net) about his book "To My Best Girl" and how he met descendants of Rufus Dawes of the Iron Brigade in the process of researching.
- Ron Kirkwood - Too Much for Human Endurance: The Spangler Farm Hospitals and the Battle of Gettysburg
- We have LBG Charlie Fennell each year in September for a talk and then the following Sunday a battlefield tour at Gettysburg. Fantastic speaker!
- Gary Gallagher - "A Civil War Watershed? Assessing the Military, Political, and Social Impact of Antietam"
- Ted Savas, The War Outside My Window
- Dr. Richard McMurry: 'The General in a Jar'
- Ted Savas. A Georgia boy who kept a diary.
- John Sparks...Nathan Bedford Forrest
- Curt Fields a/k/a General Grant He's a real treat, and now a good friend
- Eric Wittenberg, Retreat from Gettysburg
- Ed Bearrs was a perennial favorite. As he has had more difficulties with lecture engagements, Chris Mackowski has assumed pre-eminence.
- Greg Biggs about anything! Matthew Borowick re Northern Financial Decisions was also excellent.
- John Cox on Gettysburg
- We have none.

- Up until this past November, it was James I. Robertson Jr who passed away in November. He had spoken at our Round Table for over 40 years. I guess now it would be William C. Davis.
- N/A
- This is difficult because we have been extremely satisfied with our speaker. Our top two are Dennis Frye and Chris Mackowski
- Jim Hessler on Sickles at Gettysburg, Close second was Tom Craughwell, Stealing Lincoln's Body. Jim Conroy's Peace Talks of 1865 was amazing too.
- Reenactment of the Lee/Grant surrender.
- Noah Andre Trudeau, Lincolns final decision (City Point conference). Great historian and speaker. Enjoyed our tour of Fort Fisher and Federal defense positions.
- Wow, I have enjoyed all of them. I did enjoy the speaker who talked about our local military road and the Officers who were involved and later became civil war commanders.
- Libra Hilde - African American soldiers
- Personally -- T. J. Stiles on Jesse James.
- Surprisingly, everyone loved a lady who spoke about women's clothing in the CW era! She was funny and she made the topic very relevant to understanding those times.
- Tim Smith- Western Theater
- Joseph Zellner: The Colored Soldier in the Civil War; Pvt. Solomon Pierce
- Curt Fields
- Favorite topic: biographical sketches
- James I. "Bud" Robertson: Stonewall Jackson 2. Tom Desjardin: Stories from Gettysburg 3. Fr. Robert Miller: Religion and the Civil War
- Too many to say but Ed Bearss used to come every year and he was always the most popular. His talk comparing his treatment as a wounded soldier in WW2 versus the CW was memorable

- John Rutherford Battle of Springfield, Mo.
- Chris Mackowski - Mine Run